

**REAL
PEOPLE,
REAL
WORK.**

Surface Coating and Production are our Business, People are our Passion

Those involved with the surface coating, rotor blade production or personnel outsourcing industry will probably come across the Rodopi company. We have been developing customized solutions since 2006 and we will support you up to the final application on location.

Starting with the facts, we are available to assist you from the sky to earth and water.

We are not only defined by the quality of our products and services, but also most definitely by our staff. Each one of our staff members is highly motivated and received the best possible training; collectively they have one goal: your utmost satisfaction.

The Rodopi staff reaches out to you for an excellent cooperation.

*Ercan K. Osman,
Managing Director Rodopi*

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RODOPI

BLADES
MARINE
PERSONAL

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RODOPI BLADES
GMBH

Core Segments

The rotor blade component production, including prefinishing and finishing rotor blades, as well as project management for rotor blade repairs in wind power plants.

Managing Directors:

Ercan Kara Osman,
Jim Frederiksen

Headquarter:

Düsseldorf, Germany

Web:

www.rodopi-blades.de



RODOPI MARINE
GMBH

Core Segments

Individual solutions for corrosion protection and surface treatments in the shipyard and steel structure industry (on- and offshore).

Managing Directors:

Achmet Gkaroglou,
Ercan Kara Osman

Headquarter:

Düsseldorf, Germany

Web:

www.rodopi-marine.de



RODOPI PERSONAL
GMBH

Core Segments

Staff outsourcing, recruiting, staff development, staff disposition, administration and management.

Managing Director:

Achmet Gkaroglou

Headquarter:

Düsseldorf, Germany

Web:

www.rodopi-personal.de

ON THE SURFACE

Steel is a fascinating building material suitable for building almost everything. Depending on the area of applicability, the material is subject to extreme load bearing, such as in wind power plants, ship yards, bridges or other steel structures. This is where we at Rodopi excel and

develop customized surface coatings or take care of corrosion protection for you.

When choosing the suitable compounds for creating each coating formula, we collaborate with experienced specialists passionate to conquer new challenges.



THINK AND ACT 360°

We at Rodopi think and act 360°. More specifically, as our customer you are always in the best of hands. We will support you from the initial idea through the development and implementation phase, up to on-site installation and maintenance. We view it as providing high-quality customer service while you will experience perfect project management.



*„Processes must remain mobile,
downtime is not an option“*

CONSEQUENCE WITHOUT IFS AND BUTS

Process optimization is and will remain the keyword

At Rodopi we constantly inspect and double-check our work processes, because the processes must remain mobile, downtime is not an option. This is the only way we can guarantee our customers maximum efficiency and continually provide innovative solutions.



BETWEEN THE SKY & EARTH



Simply scan the QR-code
with your smartphone or
tablet in order to visit our
website at [www.rodopi-
blades.de](http://www.rodopi-blades.de).



We also offer production of rotor blade components, as well as finish, prefinish and provide other GRP-components for our customers in the business of installing wind power plants.

We actively promote the cooperation with our own plant in Ringe/Denmark in this segment. We will take care of the production and professional customization of rotor blades, as well as the corresponding services and repairs.

Stormy Weather

Wind power plants are a business where initial decisions are often delayed as a result of approval processes and funding programs. However, thereaf-

ter time is of the essence, because the yields must be generated on timely basis.

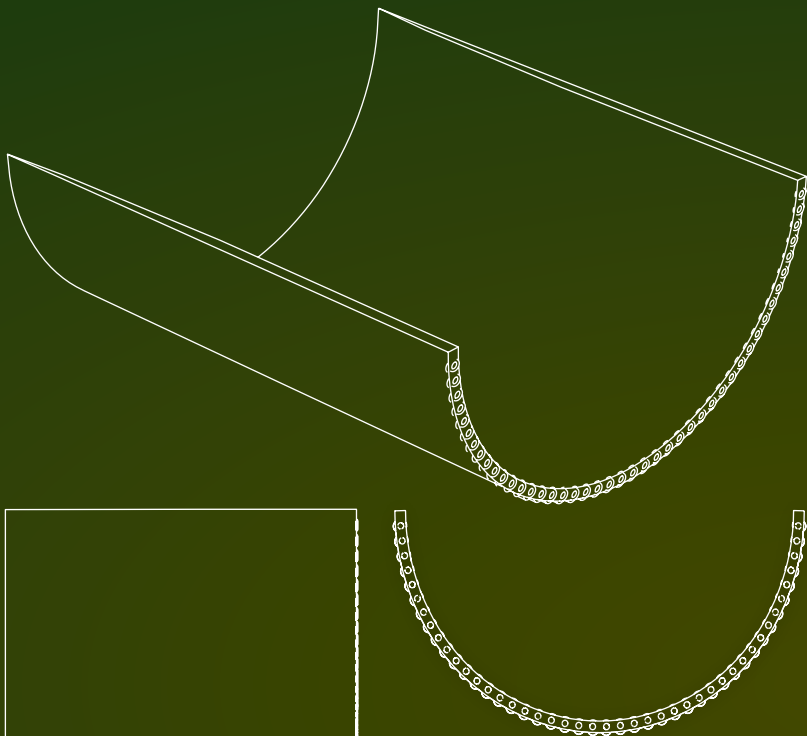
Rodopi personnel is able to provide the required manpower from our employee pool of more than 1,700 specialists, in addition to our team of engineers.

Our teams will be at your desired location surprisingly quick and upon request are able to handle the entire project process for you.



MANUFACTURING AT OUR PLANT IN RINGE/DK





We manufacture components for wind power rotor blades as well as other GRP-components in our own factory in Ringe, Denmark. On the spacious production area, there is a modern annealing furnace for the manufacture of fiber composite components.

Through our flexible production and delivery capabilities, we are in a position to supply our customers with premium GRP components promptly and at competitive prices. In addition, we can provide, upon request, additional ma-

nufacturing capacities for all of Europe and complete the work within the shortest period of time.

Speed and flexibility represent a commitment to us: As an example, we built our production area in Ringe in only three months measured from the time the decision was made to build it until it was ready for use. Its purpose was to allow us to deliver to our customers ready-to-install components for wind power installations promptly.



After lamination, the fiber composite components that we manufacture are cured under vacuum in our annealing furnace and if circumstances require, they undergo subsequent heat treatment to guarantee optimal stability. If

desired, we can also transport the component parts we have manufactured; we can even take over the entire logistics management process.



AT SEA DURING WIND & WEATHER

Our customers from the shipyard industry pose an entirely different challenge. The surfaces must be protected from corrosion resulting from saltwater and are subject to extreme weather conditions at sea. Our employees are able to meet the conditions for an appropriate routine and optimal surface coating. If a company is as new as we at Rodopi, it is permissible to be proud of our customer retention and con-

fidence. So far, we were able to retain every customer we have solicited. We thank you for your level of confidence and work hard on daily basis to continue earning it.



Simply scan the QR-code with your smartphone or tablet in order to visit our website at www.rodopi-marine.de.



DUST-FREE ZONE

We have also made a name for ourselves in the royal class of yacht-finishing. In this highly sophisticated private sector you, the customer is especially entitled to expect excellency. We at Rodopi are here to deliver.



*„A great staff can only improve.
We are making sure of that.“*

ADVANCED MANPOWER

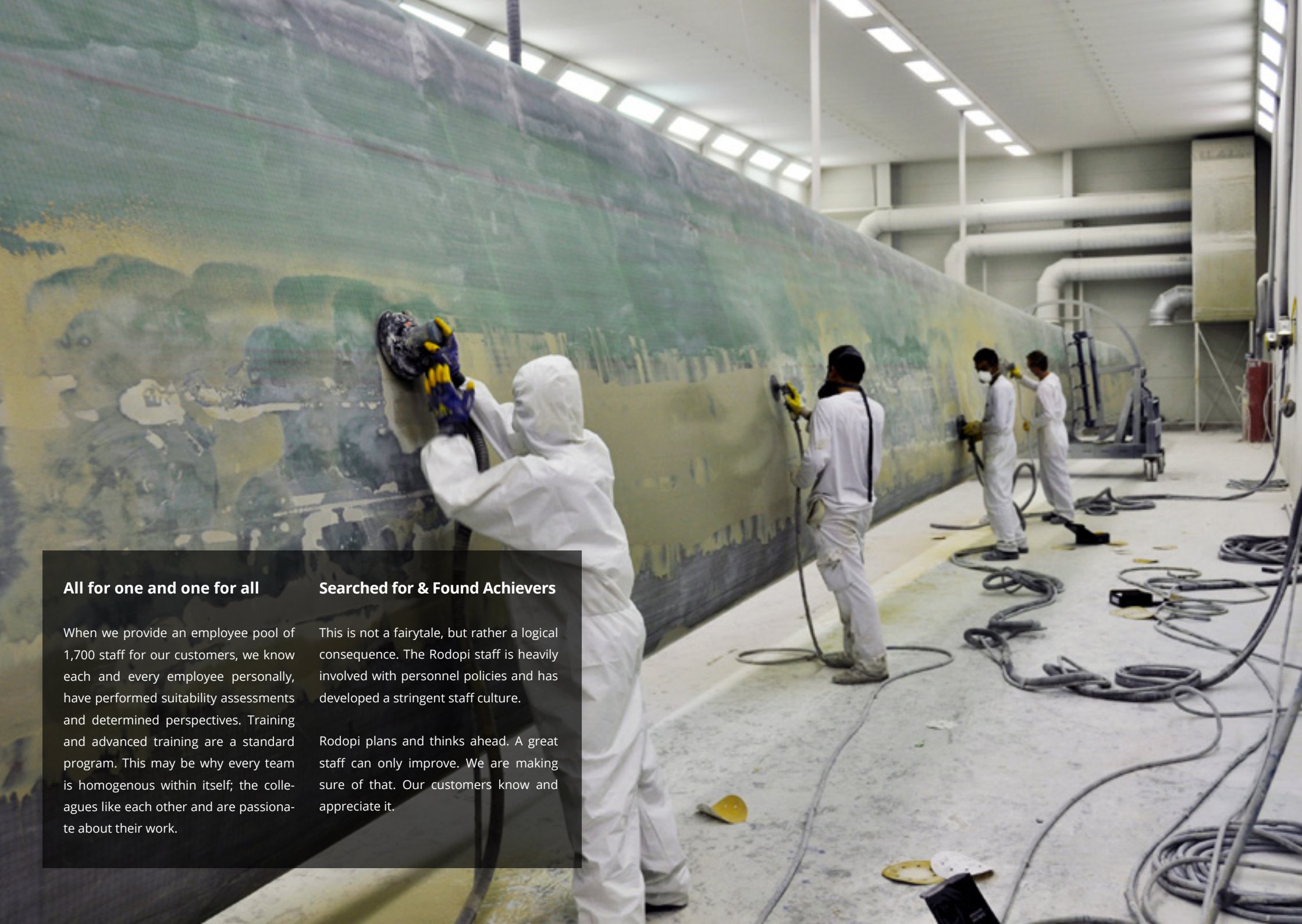


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Expertise in steel surface coating is extremely important in all walks of life. However, the decisive factor is the individual, the employee providing this expertise, experience and the motivation for the cause. The Rodopi staff has zero tolerance where work place

safety, fair pay and career advancement is concerned. The confidence and trust of our customers is based on the confidence and trust we have in our staff.

A large-scale industrial painting project is underway in a spacious, well-lit workshop. Several workers, dressed in white protective suits and masks, are using high-pressure spray equipment to apply paint to a massive, curved metal structure. The structure is partially covered in green and yellow paint, with some areas still showing the original metal. The floor is cluttered with various tools, hoses, and equipment. The background shows industrial infrastructure, including pipes and a large ventilation system.

All for one and one for all

When we provide an employee pool of 1,700 staff for our customers, we know each and every employee personally, have performed suitability assessments and determined perspectives. Training and advanced training are a standard program. This may be why every team is homogenous within itself; the colleagues like each other and are passionate about their work.

Searched for & Found Achievers

This is not a fairytale, but rather a logical consequence. The Rodopi staff is heavily involved with personnel policies and has developed a stringent staff culture.

Rodopi plans and thinks ahead. A great staff can only improve. We are making sure of that. Our customers know and appreciate it.

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