



RODOPI PERSONAL  
GMBH

REAL  
PEOPLE,  
REAL  
WORK.





## Know-How Only Comes to Life Through People

We will handle surface coating, maintenance and production for our customers from the wind power plant, marine and steel construction industries. The decisive success factor are the people. The Rodopi team is fully invested in offering its expertise, passion and experience.

We will develop tailored solutions for customized surface equipment based on need and requirements and implement a functional personnel structure. An employee pool of 1,700 specialists is available to assist our customers on stand-by basis.

We are also open to interview professionals with the desire to join our Rodopi Personnel team and we offer a variety of job options for very diverse career groups.

Regardless whether you are interested in joining Rodopi Personal as a customer or potential employee, we look forward to an exiting interview with you.

*Achmet Gkaroglou,  
Managing Director Rodopi Personal GmbH*



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# ADVANCED MANPOWER

## Manpower Comprised of Experienced Staff

The work force development is quite unconventional. While unemployment is on the rise, the lack of professionals and well-trained, motivated employees is obvious. You, the customer is equally familiar with this situation as we are at Rodopi. Our consequence derived hereof:

tive potentials, we are also able to provide our clients with specialists possessing high-quality experience in the fields of corrosion protection, FRP-processing, as well as refined surface finishing.

## On-Call Expertise

## Simple Dual Strategy

While our recruiting team is always searching for permanent, qualified professionals seeking work; we schedule individual interviews to determine how to maximally apply and further the respec-

If a contract should require specific occupational specialties, we are quickly able to prepare an appropriate training program in collaboration with our customer. The desired qualifications within a specific topical area can be developed on a timely basis.





# KNOW-HOW REINVENTS ITSELF ON DAILY BASIS

## Curious about new things

Rodopi Personal has been active since 2014 and has become popular quite rapidly. Without exceptions, all of the customers we have been able to solicit have been loyal to date. We strive to earn and expand this level of confidence and trust

on daily basis, but this is only possible if we critically review and continue to optimize our services. In our opinion, the training and advance education of our staff has the greatest potential.



### **Never Smart Enough**

Of course all of our employees are trained in their respective fields and have the necessary occupational experience, however, it is still not enough to compete in a constantly changing market. Therefore training and advanced training is part of our standard program. Rodopi Personal is convinced that an employee pursuing his own goals is more passionate about his occupation and willing to contribute to the success of all parties involved.

### **Boomerang-Effect Desired**

If your employees are treated fairly, you can rely on your people in any situation. In the end everyone will benefit from quality, reliability or efficiency: you, as the customer, we, as the employer or trainer and our employees as well.





# CONTROL AS A CONFIRMATION OF CONFIDENCE

Qualified, reliable and highly motivated specialists are the best prerequisites for a successful project. Regardless, all measures must collaborate in order to ensure maximum process efficiency. We achieve this with elaborate project management.

## Utmost Attention

Our teams integrate in the customer's production processes as unobtrusively as possible. Every work step is diligently documented simultaneously, because only permanent quality assessment can guarantee an audited takeover procedure.





Simply scan the QR-code with your smartphone or tablet in order to visit our website at [www.rodopi-personal.de](http://www.rodopi-personal.de).

### **Safety is Imperative**

The Rodopi-teams respond rapidly in the most extraordinary cases as well. The necessary life-saving expertise for fire protection is always readily available. The correct and efficient conduct is addressed and practiced during safety training sessions on regular basis.

### **Black on White**

Of course Rodopi Personal as a company is SPC, ISO 9001:2015 & ISO 45001:2016 certified. This clearly defines compliance with all health and safety requirements. The certifications also confirm that our temporary employees have been selected and are qualified with emphasis on safety.





# DECREASED RESPONSE TIME

No one can do everything, but we will make almost everything possible for our customers. On the large scale, in wind power plants, delicately designed for luxury liners and yachts, or highly efficient above the water level for steel structures in off-shore areas.





#### Checklist to Check

Rodopi Personal not only outsources highly qualified staff to its customers. Above all, we focus on supporting, planning and managing complicated and involved projects.

More specifically, if our customers require surface coatings or refinements, Rodopi Personnel will assemble a qualified team and handle project management for you.

#### Rodopi Personal offers:

- 🛡 Staff Outsourcing
- 🛡 Disposition
- 🛡 Administration + Management
- 🛡 Staff Development
- 🛡 Recruiting





# SERIES OF CONVINCING TASKS

It is entirely possible that you are already convinced of Rodopi Personal Services. However, we would still like to introduce you to some of our satisfied customers. This should objectively finalize your first impression.





## Project example #01: Fields of activity continuously growing



### Project description

With a market share of 40%, the Meyer shipyard is the largest cruiser manufacturer worldwide. The list of world-famous luxury liners which have been built in the dockyards of Papenburg is a long one.



### Services

Thanks to the positive experience gained from preceding projects, the Meyer shipyard assigned us with the complete work on ship varnishing and corrosion protection concerning the exterior and interior of the AIDA Stella S695. Our services ranged from derusting – including grinding and radiating, beveling, spackling, cleaning, arranging and re-arranging, stripe coat, varnishing – to specialized works such as varnishes for submarine means or spackling on deck.



### Integrated processes

During a project of such magnitude, the actual work on a ship is preceded by detailed scheduling, efficient procurement of material, appropriate corrosion protection and the most flexible personnel planning.



### Flexible workforce scheduling

In the course of the project, teams of 10 to 120 employees were on duty. Such an extreme range of workers could be realized without any difficulties thanks to our flexible personnel planning and so we were able to react optimally to bottlenecks during the building phase. At that point, our close integration into the construction of the ship was of tremendous help: in that way we were involved in all discussions, project designs, construction phase adjustments and alterations.







## **Project example #02:** **60 repaired rotor blades within 6 months**



### **Project description**

Our client produces high class wind energy rotor blades at the location in Northern Germany exclusively for the parent company.



### **Services**

Major repair of rotor blades in the main belt area in order to correct various damages. Services in detail: opening of the repair zone, layer exact removal of damaged laminate structures, repair of the balsa core if needed, production of accurate mountings, application of the repair cloth made with UD/multi-ax glass fibre mats, sealing of the repair zone in preparation of a vacuum infusion, rim installation, resin infusion, controlling, documentation and surveillance of the infusion and precipitation process, audited acceptance by TÜV.



### **Flexible workforce scheduling**

Despite of the short notice contract placing and an extremely short preparation phase of only a few weeks, we were able to muster an adequate team of temporarily up to 55 competent experts – and to meet the complex requirements reliably. In addition, we were able to integrate our processes into the local circumstances and the client's strict health and safety regulations smoothly.





## **Project example #03: Second Strelasund Crossing**



### **Project description**

In 2004, the construction of the second Strelasund Crossing (Rügen Bridge or Rugia Bridge), which is one of the longest bridge structures throughout Germany, began with the first auger pile foundation. The core part of the 4100 meters long crossing consists of the 2831 meters measuring bridge girder across the Strelasund sound.



### **Services**

The costs of the project reached the total amount of 125 million Euros. We were contracted by Max Bögl Steel and Plant Construction Inc. & Co. and was assigned to the field of corrosion protection. Our tasks consisted of scheduling, hazard analysis and procurement of material, installation of the construction site and, of course, its realization.



### **Flexible workforce scheduling**

Personnel and logistics planning completely lied in our hands as well. Certainly, occupational-safety measures had to be absolutely adhered to and we were subject to permanent quality inspection during the whole run of the project.





We are specialized in surface coating almost all parts and components groups for our customers in the wind power industry. In addition to professionally refining rotor blades, turbines, cable cars and towers, we will also take care of the installation and maintenance work for you.

We also offer our customers component groups for wind power rotor blade production, as well as other FRP-components. The cooperation with or plant in Ringe/Denmark come in handy here.



Simply scan the QR-code with your smartphone or tablet in order to visit our website [www.rodopi-blades.de](http://www.rodopi-blades.de).



Whether it's shipping or construction, steel implements the ideas of builders in the most varied industries. Right behind the fascination with shape in importance, preserving that shape is the next most important. Whether it's corrosion protection or surface refinement, every surface that has to defy the elements needs the strongest possible defense.

Rodopi Marine specializes in the surface treatment of steel on boats and structures alike. Depending on your catalog of requirements, the team from Rodopi will develop tailor-made solutions for perfect and long-lasting surface finishes.



Simply scan the QR-code with your smartphone or tablet in order to visit our website [www.rodopi-marine.de](http://www.rodopi-marine.de).





**Address:**

Rodopi Personal GmbH  
Wahlerstraße 4  
D-40472 Düsseldorf

**Contact:**

Phone: +49 (0)211 / 90 99 72 27  
Fax: +49 (0)211 / 90 99 72 28  
E-Mail: [personal@rodopi.de](mailto:personal@rodopi.de)  
Web: [www.rodopi.de](http://www.rodopi.de),  
[www.rodopi-personal.de](http://www.rodopi-personal.de)

