

## **We are looking for REAL HEROES - Show us what you're made of!**

The internationally active RODOPI Group with headquarters in Düsseldorf, is an established service partner for projects in the fields of corrosion protection and surface treatment of ships, yachts, wind turbines and steel structures. RODOPI is also one of the highly specialised personnel service providers in the field of rotor blade production. In this area, pre-finishing, finishing and repairs of rotor blades are carried out worldwide for renowned manufacturers.

For the RODOPI Group the human being with his skills, experience and motivation is decisive. The focus is on a very trusting relationship with customers and employees. The prerequisite for this is the fair assignment of trained specialist staff. Our experienced management team stands for high performance, flexibility and quality work. Due to continuous business expansions and a medium-term planned increase in staff from currently 700 to over 1000 employees, we are looking for a new employee for our headquarters in Düsseldorf with immediate effect:

### **HR Director / Head of HR (m/f/d)**

#### **Your duties:**

- Strategic planning, development and consulting of the management in all personnel-related issues (direct reporting line to the management)
- Management and further development of the personnel department with almost 10 employees in Greece (Xanthi), Bulgaria (Burgas) and Lisbon (Portugal)
- Responsibility of HR projects with a special focus on recruitment, personnel development, talent management and process optimization
- Development of new ways of recruiting, especially in other EU countries and continuous improvement of all HR processes
- Securing current and future personnel requirements in quantitative and qualitative terms
- Development, introduction and support of the annual employee evaluations
- Identification and promotion of employees with leadership potential
- Responsibility of the entire HR administration, contract management, all topics concerning individual employee questions (especially questions concerning German payroll accounting and social security) as well as all topics concerning the business area of temporary employment
- Responsibility for personnel marketing and branding
- Regular trips to the different locations and places of work

#### **Your qualification:**

- Successfully completed studies with focus on human resources, a commercial apprenticeship or a similar professional qualification
- Many years of professional and management experience in the HR sector
- Intercultural competence, leadership talent and strong solution orientation.
- Confident use of IT applications such as MS Office and HR software
- Business fluent German or English language skills are required
- Knowledge of Turkish, Greek or Bulgarian is an advantage

#### **Your benefits at RODOPI:**

- Great creative possibilities in a dynamic and future-proof environment with further opportunities for advancement
- A committed, cordial, open and lateral thinking team
- Very attractive compensation package



# RODOPI

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RODOPI promotes each employee individually and lives a trusting and dynamic corporate culture. Occupational safety, fair remuneration and promotion opportunities are of great importance!

If you are interested in an exciting job in an open and international environment, please send us your application to [jobs@synnous.de](mailto:jobs@synnous.de). Your contact person Niklas Greczak will be happy to answer your questions under the telephone number (+49)211-98471910.